



**NATIONAL SCHOOL OF PUBLIC HEALTH, MANAGEMENT
AND PROFESSIONAL DEVELOPMENT, BUCHAREST**

**DEVELOPMENT STRATEGY
OF THE NATIONAL SCHOOL OF PUBLIC HEALTH,
MANAGEMENT AND PROFESSIONAL
DEVELOPMENT, BUCHAREST**

2016 - 2020

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GENERAL FRAMEWORK

The National School of Public Health, Management and Professional Development (NSPHMPD) is a public institution developing training activities, scientific research, consultancy and technical assistance in the field of public health and health services management. The integration of the three types of activities accounts for the added value conferring the School a unique place within the Romanian health management, and, over the time, guaranteed the success of the School in participating in many international projects. By each project attended, the School has developed its capabilities in new areas and tried to capitalize the technical experience accumulated by further transfer of knowledge within the training process, or by providing decision makers of the health system with new services, proposals or recommendations. For the period 2016 – 2020, NSPHMPD proposes to continue the same direction of its institutional development, emphasizing especially the scientific research, while research results to be the fountain of developing new training programmes and new capacities for technical assistance and consultancy in the field of public health and health services management. Based on the results revealed by the research projects, our training programmes will always be adapted to the context and needs of the Romanian health system, and will be such developed as to have the highest possible practical applicability. As a self-financed public institution, financially supported only through its own efforts, NSPHMPD also considers a continuing overtaking of its performance in order to maintain the capacity to raise new funds, within an increasingly competitive environment.

OUR MISSION

The National School of Public Health, Management and Professional Development contributes to increasing the performance of the health care services, and to improving the health status of Romanian population, through:

- Developing the capabilities of human resources of the health system, both in public health and health services management, as well as in other medical and paramedical fields,
- Supporting decision makers and health services providers in their managerial and clinical decision making by providing them with scientific evidences and health technology assessment (HTA) activities,
- Collaborating with other institutions within the health system from Romania or other countries in order to identify activities and innovative solutions for increasing health systems performance and for improving the health status of population.

OUR VISION

The National School of Public Health, Management and Professional Development will become a Center of Excellence in Public Health and Health Management, and will collaborate with partners at national and international level in order to successfully respond to current and future challenges of the health system.

OUR VALUES

The Values promoted within the National School of Public Health, Management and Professional Development Bucharest are as following:

- promoting excellence
- professionalism and ethical attitude towards scientific research
- creativity and innovation
- independence and freedom of the scientific act
- equal chances
- openness to partnerships and professional collaboration.

STRATEGIC OBJECTIVES

The main areas of activity of the National School of Public Health, Management and Professional Development, are: training and professional development for the health professionals, scientific research, consultancy and technical assistance.

The National School of Public Health, Management and Professional Development aims to **improve the capacity for knowledge translation of research findings**. For this purpose, the School will register the following progresses up to 2020:

- **Developing its training capacity in new fields,**
- **Providing new types of services,**
- **Developing new strategic partnerships.**

MAIN DIRECTIONS OF ACTION

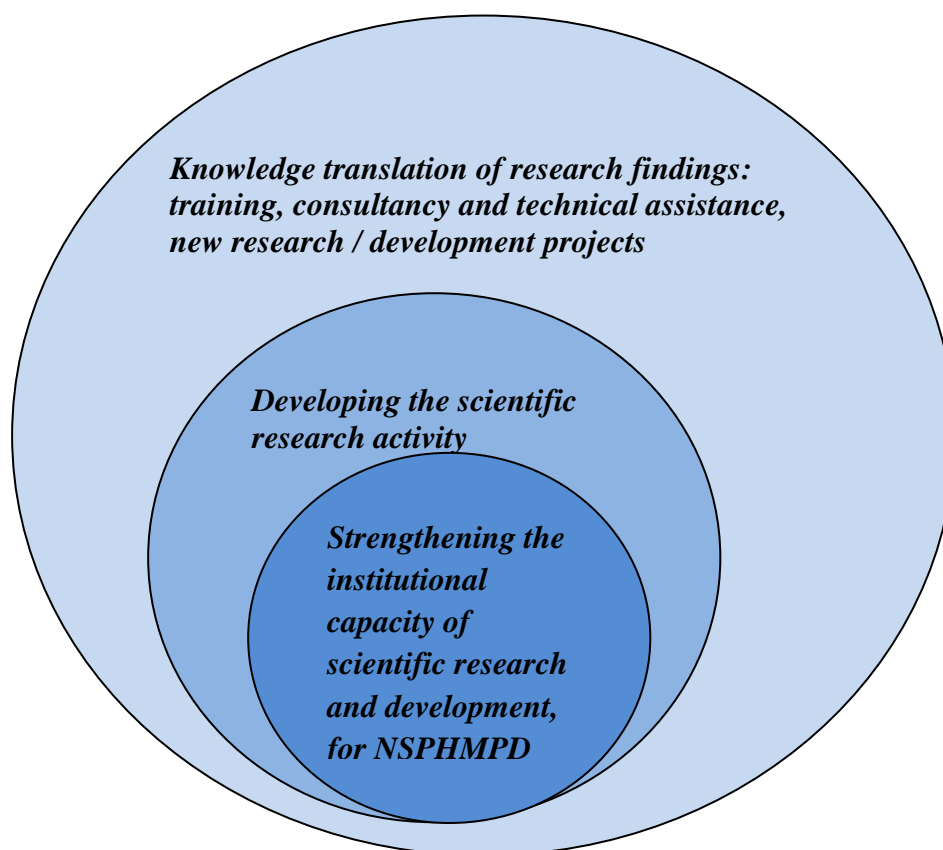
The proposed purpose and strategic objectives will be achieved through annual activity plans, elaborated on the basis of three main directions of action, namely:

- 1. Strengthen the institutional capacity for scientific research and development of the NSPHMPD*
- 2. Developing the scientific research activity and improving the knowledge translation of research findings*
- 3. Providing and organizing programmes of training and professional development relevant to the existent needs, and delivered at the highest quality possible*

General objectives are established for each direction of action. Annual activity plans of the NSPHMPD will include operational and specific objectives corresponding to each general objective, as well as indicators to be used both for monitoring the annual plans, and for monitoring the implementation of the NSPHMPD Development Strategy 2016 – 2020.

This approach is inspired from previous experience of the NSPHMPD, revealing that most of the progresses achieved by the School have been due to the scientific research activity, conferring us the chance to gain new competencies, on one hand, and making possible the provision of new services, on the other hand. Further development of institutional capacity for scientific research will therefore facilitate reaching the strategic objectives with regard to

training, consultancy and technical assistance and developing partnerships in order to draw up new projects.



GENERAL OBJECTIVES

General Objectives and main scientific activities have been discussed and agreed by the Scientific Council of NSPHMPD. The elaboration of the present Strategy is based on those objectives and activities, and will also be considered for the elaboration of the annual activity plans of the School.

The General Objectives corresponding to each action direction are as following:

1. Strengthen the institutional capacity for scientific research and development of the NSPHMPD

- 1.1. Training and continuous professional development of the specialized personnel in order to broaden the areas of excellence and increase the performance of training and scientific research in the field of public health and health management.*

- 1.2. *Continue networking with reference experts and organizations in the field of education and scientific research in public health and health management, at national and European/international level.*
- 1.3. *Providing technical facilities needed for modern processes of training and primary and secondary scientific research (such as: platforms for distance learning, software packages for statistical analysis, access to databases and information sources etc.).*
- 1.4. *Improving the visibility of NSPHMPDB activity of training and scientific research and development, including by the institutional websites.*

2. *Developing the scientific research activity and improving the knowledge translation of research findings*

- 2.1. *Selecting the scientific research themes in accordance with current needs of the Romanian health system, with priorities identified at European level, and with the NSPHMPD field of expertise.*
- 2.2. *Continuing current scientific research in the area of hospital services management, by carrying out new studies of topical interest and using expertise and experience of the NSPHMPDB, and also in accordance with the needs expressed by the main stakeholders (Ministry of Health, National Health Insurance Fund, National Authority for Quality Management in Health, hospitals).*
- 2.3. *Assessing the training needs in the field of public health and health management and achieving impact studies to substantiate the future training programmes to be delivered.*
- 2.4. *Proper dissemination and capitalization of results acquired in the research studies and projects carried out by NSPHMPD.*
- 2.5. *Improving the methodologies, protocols and procedures associated with the scientific research practiced within the NSPHMPD.*

3. *Providing and organizing programmes of training and professional development relevant to the existing needs, and delivered at the highest quality as possible*

- 3.1. *Diversification of the training and professional development programmes for more target groups of specialists from the health system.*
- 3.2. *Starting new training and professional development programmes in accordance with the training needs, identified as such.*
- 3.3. *Update the existing training programmes in terms of content and/or facilitating methods of training and course organization (e.g. distance learning), in order to meet the specific needs of our trainees.*
- 3.4. *Implementing the mechanisms and processes for continuous quality improvement of the training programmes.*

EXPECTED RESULTS

Up to 2020, NSPHMPD activity is expected to include:

- providing at least three new training programmes in the field of public health and health management,
- organizing at least 20 new professional development programmes specific for the health system professionals,
- delivering consultancy and technical assistance services for decision makers and health services providers in at least four new areas,
- dissemination of scientific research results by publishing at least 20 articles per year and organize an international conference,
- signing of at least 25 new partnerships with the purpose of inter-institutional collaboration in the field of professional training and development,
- carrying out at least one Health Promotion Programme with a role in increasing the awareness, empowering people and increasing their level of health education.